



ICF's GSA HCaTS Contract: Innovative Training, Human Capital, and Organizational Improvement

Our HCaTS Services

- Agile Learning Programs
- Competency Modeling & Assessment
- Cyber Workforce Development
- Employee Engagement
- Enterprise Learning Organization
- Instructional Systems Design
- I-O Psychology Research
- Leadership Development
- Learning Maturity Model
- Modeling & Simulation
- Organizational Assessment
- Performance Measurement
- Process Improvement
- Program Evaluation
- Social Media Engagement
- Survey Research
- Training & Technical Assistance
- Web & Mobile Training
- Workforce Data Analytics
- Workforce Planning

GSA's Human Capital and Training Solutions (HCaTS) is a government-wide IDIQ contract for the next generation of training, human capital, and organizational improvement as well as related technology solutions. Agencies can use GSA HCaTS directly for flexible, rapid acquisitions and access to ICF's advanced expertise.

ICF has helped the federal government effectively meet its human capital, learning, and organizational performance challenges for more than 25 years. During this time, the firm has supported nearly every federal agency with best-in-class training, organizational and individual assessment, learning technology, performance measurement, program evaluation, and process improvement. ICF's services and solutions use innovative methods and cutting-edge technologies and are grounded in advanced research and industry best practices.



About ICF

ICF (NASDAQ:ICFI) is a global consulting and technology services provider with more than 5,000 professionals focused on making big things possible for our clients. We are business analysts, policy specialists, technologists, researchers, digital strategists, social scientists, and creatives. Since 1969, government and commercial clients have worked with ICF to overcome their toughest challenges on issues that matter profoundly to their success. Come engage with us at icf.com.

For more information, contact:

Rebecca R. Harris Mulvaney, Ph.D.

Corporate HCaTS Program Manager
rebecca.mulvaney@icf.com +1.703.934.3582

Mark Youman

IDIQ Program Management Office
mark.youman@icf.com +1.703.934.3658

[facebook.com/ThisIsICF/](https://www.facebook.com/ThisIsICF/)

twitter.com/ICF

[youtube.com/icfinternational](https://www.youtube.com/icfinternational)

plus.google.com/+icfinternational

[linkedin.com/company/icf-international](https://www.linkedin.com/company/icf-international)

[instagram.com/thisisicf/](https://www.instagram.com/thisisicf/)

GSA HCaTS Benefits—Speed, Flexibility, and Access to Best-in-Class Providers

A preselected group of proven industry leaders. Streamlined acquisition and fast provisioning. Flexible contract options. These are among the advantages of choosing GSA HCaTS.

- Streamlined ordering procedures
- Broad scope that can include supporting IT services and solutions
- Customer agency control of procurement and implementation
- Assisted acquisition option
- Scope review, tools, templates, and advising from OPM and GSA at no cost
- Flexibility in procurement approach and use of ODCs
- Limited number of prescreened, expert contractors with proven successful performance
- CONUS and OCONUS contracts at any clearance level

How to Use the GSA HCaTS Contract

Customers: HCaTS is available to all U.S. federal civilian and defense agencies.

Ordering Period: 9/26/2016 – 9/25/2026. Task orders may extend an additional five years.

Ceiling: ICF's HCaTS contracts have a combined capacity of \$5.75 billion.

Task Order Types: Time and materials, fixed price, and cost reimbursable.

Pools: HCaTS is organized into two vendor pools by National American Industry Classification System (NAICS) codes. The multidisciplinary scope of HCaTS is the same across all pools; the selected NAICS code for each task order determines the appropriate pool of vendors. ICF holds the HCaTS contract in both pools.

Pool 1—Training and Professional Development, Contract # GS02Q16DCR0019, includes NAICS:

- 611430 Professional and management development training
- 611699 All other miscellaneous schools and instruction
- 624310 Vocational rehabilitation services

Pool 2—Human Capital and Organizational Improvement, Contract # GS02Q16DCR0053, includes NAICS:

- 541611 Administrative management and general management consulting services
- 541612 Human resources consulting services
- 541613 Marketing consulting services
- 541618 Other management consulting services
- 611710 Educational support services

Ordering Process: Agency contracting officers can use GSA HCaTS directly, or agencies may choose HCaTS assisted acquisition services. For information on how to use the contract, delegated procurement authority for agency contracting officers, and additional details, contact hcats@gsa.gov or see www.gsa.gov/hcats.

